

**QUALITY, SAFETY AND ENVIRONMENT (QSE)  
MANAGEMENT POLICY  
SEB 006**

The Sebel logo consists of the word "sebel" in a lowercase, white, sans-serif font, positioned on a red, trapezoidal background that tapers to the right.

Sebel Furniture Pty Ltd (Sebel) aspires to create environments that enable all human beings to achieve their full potential. To this purpose, Sebel design, manufacture and distribute seating, desking, storage and allied furniture to the various markets in Australia and overseas in the Education, Hospitality, Healthcare segments.

At Sebel we ensure that all of our products are designed, manufactured, purchased and distributed in a systematic way to set and achieve consistently high expectations in all our products and services. All Quality, Safety, Health and Environmental considerations are constantly reviewed, addressed, maintained and improved by utilizing Continuous Improvement methodologies all across the Value Chain from Design & Development to Sourcing, Manufacturing and Distribution.

Sebel understands the ethical and legal objectives within the legislated Workplace Health and Safety (WHS) and Environmental Acts & Regulations, Guidelines and Codes of Practice and works in accordance with them.

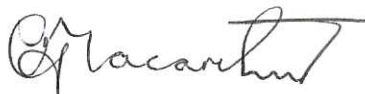
Sebel's systems and processes are set in accordance with our accreditation to ISO 9001 Quality systems. Sebel recognizes the critical importance of quality products that are both safe and environmentally friendly to its customers, suppliers, employees and shareholders alike. Sebel also recognizes the importance of a safe workplace and proactively participates in employee involvement regarding product design, including the safety of the personnel working for and on behalf of Sebel. With this in mind, risk management is an integral part of the operations and sales structure.

Sebel is committed to identify and meet our environmental obligations and to reduce the impact on the environment from the manufacture, supply, installation and maintenance of our commercial furniture and services. This policy incorporates our initiatives to seek and improve sustainability outcomes. Our environmental and sustainability objectives are to prevent pollution, meet all legal and other regulatory obligations towards the environment, ensure a preference for materials from renewable and recycled sources and practice clean manufacturing to minimise our potential environmental impacts.

We employ an Environmental Management System (EMS) in accordance with our accreditation to ISO14001 to ensure this policy objectives are achieved. Our EMS provides a structure and method for achieving these objectives and ensures continuous improvement of our environmental performance.

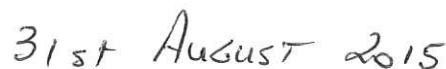
All staff of Sebel are required to embrace these QSE policies and comply with the applicable procedures, standards and current legal requirements by having defined authorities/responsibilities, in completing their function regarding the above requirements. This is achieved by providing awareness of industry standards, current industry codes of practice as well as the changing legal requirements.

Sebel continually reviews and upgrades its processes as required and fully reviews its processes within a triennial quality certification period. Sebel is committed to developing a culture of best practice surrounding the total manufacture of our range of products through an environment of participation and ongoing development of all stakeholder involved in the process.

A handwritten signature in black ink, appearing to read "G Macarthur".

.....  
Gary Macarthur  
CEO

Date

A handwritten date in black ink, "31st August 2015".

Revision Number: V1.5

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